

**Head of Access and Equity - Application Form**

This application form should be completed by 10am, Friday 11 April 2025.  
If you require any adjustments to any part of the application process, please contact jobs@candoco.co.uk or call us on 020-7704-6845.

# Your full name:

1. **Email address:**

# Do you identify as D/deaf, disabled or neurodivergent?

Yes

No

Prefer not to say

# Do you identify as having lived experience of discrimination?

Yes

No

Prefer not to say

# Are you eligible to work in the UK?

Yes

No

**Assessment questions**

Please respond to the following questions which we will use to assess your suitability for the role.  
You can upload a short video or voice note (no more than 1 minute per question), or written response (max 150 words) in each case.  
Responses should be short and can simply be points you wish to highlight for the shortlisting panel.  
Shortlisted applicants will have the opportunity to elaborate further on these answers at the interview stage. Please note, applications will be transcribed and anonymised before being sent to the shortlisting panel, to support our aim of minimising unconscious bias.

If responding in writing, you can do so directly on this form. Voice/ Video responses should be sent by email to [jobs@candoco.co.uk](mailto:jobs@candoco.co.uk).

1. Please summarise how your previous experience evidences your knowledge of access, equity and inclusion within arts, cultural, or social justice organisations.
2. What experience can you share that evidences your knowledge of organisational design and change?
3. Can you explain how you have previously interacted with the government's Access to Work scheme and its processes, plus your experience of managing access and support workers?
4. What interests you about the Systems Leadership training and research project?
5. Describe your understanding of the challenges faced by the disabled workforce.
6. What is your understanding of working within (or with) ACE funded organisations to include adoption of their Investment Principles?
7. Would you like to tell us anything else?

[To assist with the implementation of our Equal Opportunities policy, please complete our Equal Opportunities Monitoring Form (opens in a new tab)](https://docs.google.com/forms/d/e/1FAIpQLSdWTlU0ilR8_cGsI8n15sE79DlXVMchO6nOVxCF-M_KZMb62g/viewform)

By sending this form you understand the data in this form will be used for the purpose of processing your application. All information provided will be stored securely and only shared with the necessary staff members. Candoco's privacy policy is available to view on our website.

Please email this form with any video/ voice responses to the assessment questions, as well as a completed equal opportunities monitoring form to [jobs@candoco.co.uk](mailto:jobs@candoco.co.uk)

**Thank you for your interest in working with Candoco!**

We'll be back in touch once the deadline for this vacancy has passed and all applications have been reviewed.

4

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